

SAFETY

FAST FACTS



TBS takes pride in making sure our associates return home to their families each and every day the way they arrived to us each morning. TBS expects a commitment to health, safety, and the environment during work hours. We encourage our associates to bring that commitment home to their families.

OUR CORE VALUES:

TBS is dedicated to building trusted relationships by having clarity in understanding our value, purpose, mission, and goal. We expect professionalism, honesty, integrity and a commitment to health, safety, and the environment in everything we do.

SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS (SEMS)

Visual Leadership from Senior & Executive Leaders	Pre-Maintenance Program
HSES Policy Statement	Job Site Inspections
HSES Top 10 List	Stop Work Authorization
Responsibility Matrix	JSA Program
Quality Control Process	Daily Tailgate Meetings
Project Management Plans	Operator Qualifications
Job Site Plans	Incident Investigations
Safety Best Practices & Guidelines	Lessons Learned
Equipment Best Practices & Guidelines	Safety Observation Report (BBS)
Performance/Skill Evaluations	New Hire Orientation
Regulatory Compliance Programs	Fit for Duty
Drug & Alcohol Program	3rd Party Safety Audits
	Wellness Program
	Driving Program

SAFETY LEADERSHIP:

- Executive Leadership Team
- Senior Leadership Team
- Project Managers
- Field Crews
- Safety Advisory Group
- Weekly Conference Calls
- Monthly Executive Meetings
- Quarterly Senior Leadership Meetings
- Project Management Meetings
- Monthly Field Safety Meetings
- Annual HSES Performance Evaluations

3RD PARTY COMPLIANCE SYSTEMS:

- ISNetworld
- PEC
- DISA
- NCMS

TRAINING:

- Regulatory Training
- Petroleum Education Council Basic Orientation (PEC) (Safegulf, Safeland, SEMS)
- In-House training Program
- Power Safe
- Basic Plus
- Site Specific
- First Aid/CPR
- Training Database (TAS)
- Training Matrix
- Smith System Driving Program

ABOUT T. BAKER SMITH:

YEAR FOUNDED: 1913

OWNERSHIP: 3rd generation of Smith family

GROWTH: More than 250% since 2000

REGIONS: Southern United States and Gulf of Mexico

CORPORATE HEADQUARTERS:

412 South Van Avenue, Houma, LA 70363

MARKETS:

- Pipeline
- Oil & Gas Exploration and Production
- Industrial Infrastructure
- Land Development
- Public Works

PRACTICE AREAS:

- Planning
- Environmental
- Surveying
- Engineering
- Program/Project/Construction Management
- Mapping/GIS
- 3D Modeling

WHAT SETS US APART:

Our associates become an integral and trusted part of your team and provide professional services in a diverse range of markets, at all stages from initial concept and financial feasibility to project completion and beyond.